

## **El Shaddai Christian School**

### **Deputy Head: Grade 00 – Grade 6**

**To commence January 2025**

El Shaddai Christian School (ESCS) is seeking a Deputy Head for its Grade 00 – Grade 6 educational programme.

ESCS is seeking applications from individuals motivated to advance best practices in education and foster teaching excellence from Grade 00 – Grade 6. The successful candidate needs to be able to serve a diverse community while honouring a Christian faith-based school context. It is essential that this individual be able to manage the changes and challenges inherent in delivering a high quality educational program against an intentional backdrop of Christian discipleship. As a key member of the school executive, the deputy head will play a collaborative and vital role in the implementation of the school's strategic vision in the Pre-Primary and Primary Schools.

#### **School Description**

El Shaddai Christian School (ESCS) is a Grade 00 through Grade 12 co-educational school founded in 1993. It offers Afrikaans and English streams from Grade 00 – Grade 5 and English stream education from Grade 6 through to Grade 12. The curriculum from Grade 00 to mid-Grade 9 is WCED-based and from mid-Grade 9 to 12 the school offers Cambridge International Education.

ESCS is a Christian faith-based school with a clear mandate to actively disciple learners in the Christian faith, promoting a Biblical Worldview, whilst encouraging quality academics.

The school comprises two campuses. The main campus accommodates the Primary and High School. An additional Pre-Primary campus is located close by on the same property but is a separate facility. The school is located in Durbanville, Western Cape. See [www.escs.org](http://www.escs.org) for more about the school.

The school has a committed staff of 65, including a Head of School and 2 full-time Deputies as well as an Operations Manager. Pre-Primary and Primary staff consists of 22 teachers with a staff/student ratio of up to a maximum of 1:22.

The school has a diverse cultural programme and a limited sports programme.

## Student Body

The current enrollment on both campuses is 420 learners. There are existing plans to develop a separate High School Campus making a total planned capacity of 750 pupils.

## Strategic Direction

The school is governed by a School Board which is responsible to the Elders of the El Shaddai Christian Church for the development of the vision and values of the school. The successful candidate would be a member of the School Executive and will report directly to the Headmaster. He/she needs to understand and work within these governance structures.

ESCS has a focused vision to disciple young people to follow Jesus, whilst providing a quality education.

Key strategic areas are:

- Encourage young people to walk in a meaningful relationship with Jesus Christ;
- Build a Biblical worldview for all aspects of life;
- Develop Godly character;
- Provide a Biblically-integrated, quality education that enables pupils to fulfil their God-given purpose;
- Be involved in the wider community of the Northern suburbs of Cape Town;
- Assist in the development and support of Christian education in SA.

Information regarding our Core Values and Statement of Faith can be found in our Parent Information Manual available at [www.escs.org.za/admission-forms.html](http://www.escs.org.za/admission-forms.html)

## Position Overview

The Deputy Head will collaborate closely with the Headmaster in implementing the mission, vision and core beliefs of the school. An overview of the responsibilities are written in a separate document available from the selection committee.

## Qualifications and Experience

- Standard educational qualification recognised in South Africa (SACE compliant)
- Senior management experience in a school context and leadership endorsement as a decisive manager.
- Ability to communicate effectively with staff and be approachable to the parent body.
- An understanding of students and their diverse needs in the South African social context.

## Application Procedure

Interested candidates should send an application and CV no later than **30 September 2024**. Candidates should note that, in the event an outstanding applicant is identified early in the search process, ESCS reserves the right to make an appointment before the deadline mentioned above and to bring the search to a close. For this reason interested candidates are encouraged to apply at the earliest possible time.

Candidates should email the information requested below, as a single document in PDF format, to **headmaster@escs.org.za** The subject line should read **ESCS Deputy Head Application**. The application should include:

- Career resume or CV including certified copies of your qualifications
- A brief outline of your personal faith in God
- Educational philosophy
- A list of references (at least three) – the list should include their names, positions, current email addresses

*Short-listed candidates will be contacted and invited for an interview.* **Closing Date: 30**

**September 2024**

**Short Ad:****Deputy Head: Grade 00 – Grade 6****To commence January 2025**

El Shaddai Christian School (ESCS) is seeking a Deputy Head for its Grade 00 – Grade 6 educational programme.

- Born again Christian
- Motivated to advance best practices in education and foster teaching excellence from Grade 00 – Grade 6
- Serve a diverse community within a Christian faith-based school context
- Manage the changes and challenges inherent in delivering a high-quality educational program against an intentional backdrop of Biblical worldview
- Responsible with the Head of School for the implementation of the school's strategic vision
- Suitably qualified for the post
- Able to register with SACE

**How to Apply**

Please read the full advert on the website

**<http://www.escc.org.za/high-school-staff-vacancies.html>**

**Closing Date: 30 September 2024**

 Durbanville, Western Cape, South Africa  
 [applications@escc.co.za](mailto:applications@escc.co.za)  
 [www.escc.org.za](http://www.escc.org.za)