

El Shaddai Christian School

School Head - Grade 00 – Grade 12

To commence May 2024

El Shaddai Christian School (ESCS) is seeking an overall educational Head for its Grade 00 – Grade 12 programme.

ESCS is seeking applications from individuals motivated to advance best practices in education and foster teaching excellence from Grade 00 – Grade 12. The successful candidate needs to be able to serve a diverse community, while honouring a Christian faith-based school context. It is essential that this individual be able to manage the changes and challenges inherent in delivering a high-quality educational program against an intentional backdrop of Christian discipleship. As the leader of the school executive, the head will be the key driver of a team responsible for the implementation of the school's strategic vision and school improvement plan.

School Description

El Shaddai Christian School (ESCS) is a Grade 00 through Grade 12 co-educational school founded in 1993. It offers an Afrikaans stream from Grade 1 – Grade 5 and an English stream education from Grade 00 through to Grade 12. Curriculum is WCED based from Grade 00 – Grade 9 and Cambridge International Education from July Grade 9 -12.

ESCS is a Christian faith-based school with a clear mandate to actively disciple learners in the Christian faith, promoting a Biblical Worldview, whilst encouraging quality academics.

The school comprises two campuses. The main campus accommodates the Primary and High School. An additional Pre-Primary campus is located on the same property, close by, but is a separate facility. The school is located in Durbanville, Western Cape. See www.escs.org.za for more about the school.

The school has a staff of 70, including a head, 3 full-time deputies and committed staff. Staff/Student ratio is to a maximum of 1:22.

The school has a diverse cultural programme and a limited sports programme.

Student Body

Current enrolment on both campuses is 428 learners. There are existing plans to add to the pre-primary school and develop a separate High School Campus making a total planned capacity of 750 pupils.

Strategic Direction

The school is governed by a school board which is responsible to the Elders of the El Shaddai Christian Church for the development of the vision and values of the school.

The successful candidate would need to understand and work within these governance structures.

ESCS has a focussed vision to disciple young people to follow Jesus, whilst providing a quality education.

Key strategic areas are:

- Implement the ESCS School Improvement Plan;
- Encourage young people to walk in a meaningful relationship with Jesus Christ;
- Build a Biblical worldview for all aspects of life;
- Develop Godly character;
- Provide a Biblically-integrated, quality education that enables pupils to fulfil their God-given purpose;
- Be involved in the wider community of the Northern suburbs of Cape Town;
- Assist in the development and support of Christian education in SA.

Information regarding our Core Values and Statement of Faith can be found in our **Parent Information Manual** available on our website.

Position Overview

The head will lead the school executive team in implementing the mission, vision, and core beliefs of the school. An overview of the responsibilities are written in a separate document available from the selection committee.

Qualifications and Experience

- Standard educational qualification recognised in SA. (SACE compliant)
- Senior management experience in a school context and leadership endorsement as a decisive manager.
- Ability to communicate effectively with staff and be approachable to parent body.
- An understanding of students and their diverse needs in the SA social context.

Application Procedure

Interested candidates should send an application and CV no later than **28 February 2024**. Candidates should note that, in the event an outstanding applicant is identified early in the search process, ESCS reserves the right to make an appointment before the deadline mentioned above and to bring the search to a close. For this reason, interested candidates are encouraged to apply at the earliest possible time.

Candidates should email the information requested below, as a single document in PDF format, to **board.chair@escs.org.za**. The subject line should read **ESCS Head Application**. The application should include:

- Career resume or CV including certified copies of your qualifications
- A brief outline of your personal faith in God
- Educational philosophy
- A list of references (at least three) – the list should include their names, positions, current email addresses

Short-listed candidates will be contacted and invited for an interview.

Closing Date: 28 February 2024