

NON DISCRIMINATION STATEMENT

Employment at El Shaddai Christian School (ESCS) is open to suitably qualified individuals who are Christians of good character, without regard or reference to race, sex (gender), national or ethnic origin, colour, age or disability. ESCS is an independent school and a religious educational ministry affiliated to the El Shaddai Christian Church. Independent schools are (within the bounds of the law and in line with their distinctive mission) able to discriminate fairly on the basis of religion. All prospective and current employees must agree with the ESCS mission, vision and statement of faith (see Parent Information Manual). They must be willing to conduct their lives in conformity with the school's statement of faith and the school's declaration and agreement to ethical and moral integrity (see Parent Information Manual). ESCS parents desire to partner with ESCS employees who share their commitment to uphold and cultivate the school's mission, vision, statement of faith as well as lifestyle declaration in their own children.